

Caring Dads Group Facilitator

Sunshine Coast Community Services (SCCSS) invites proposals from a consultant to assist in the facilitation of an 8-week group between Feb. 19th and May 5th 2018. The contracted facilitator will be working in collaboration with staff and participants to deliver the group. The group focuses on providing a safe space for men to explore their own beliefs and goals of parenting with other dads while building on existing strengths and capacity. The overall goal is to support dads with strategies and insights that allow them to make parenting choices that ensure the safety and well-being of their children and their children's mothers.

SCOPE OF WORK

- Work in collaboration with the lead staff counsellor/facilitator to prepare, deliver, debrief, take down and evaluate individual group sessions and the overall group
- Deliver curriculum, facilitate discussions and provide individual support as required (e.g. safety planning) applying a gender lens on relationship violence, including holding a top priority of safety in the home for other family members during and after the group
- Foster safety and inclusion for all participants
- Assist in administrative tasks to support the group as needed

DELIVERABLES

- Familiarize self with, prepare and plan an eight week group for dads using the given curriculum (based on *Caring Dads* model)
- Co-facilitate 8 x 2 hour groups (plus 2 hours for prep, clean up and debrief per session) to dads from Feb 26th to May 2nd 2018 including set up, curriculum delivery and take down.
- Assist in managing administrative records for the group (e.g. intake information, materials, evaluations, etc.)
- As required by lead facilitator, provide individual support to group participants (e.g. safety planning)
- Approximately 6 hours over two 3-hour meetings of preparation the week of Feb 19th and approximately 4 hours to wrap up with the lead facilitator for debrief and evaluation during the week of May 7th.
- One completed final facilitator's group report after completion of the 8 sessions

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of group dynamics, group safety and conflict resolution in groups
- Knowledge of family dynamics, parenting support strategies and child development
- Skill in fostering inclusive group environments
- Knowledge of Ministry of Children and Family Development child welfare legislation, systems and practices
- Skilled at facilitation approaches that are strengths-based, culturally competent, and trauma informed
- Knowledge of dynamics of violence against women and children

QUALIFICATIONS

- Masters' degree in social work or counselling, or equivalent
- Experienced working with families at risk as well as safety planning
- Experience assessing and responding from a gender lens to relationship violence
- Experience working with men/dads

GENERAL CONDITIONS OF THE CONSULTANCY

- All materials, processes, reports, plans and other works provided to the consultant or developed by the consultant on behalf of SCCSS will remain the property of SCCSS;
- The consultant will sign and adhere to SCCSS's confidentiality agreement and code of ethics.

PROPOSED BUDGET AND PAYMENT SCHEDULE

The budget available for this consultancy is a maximum of \$1,300 CAD including GST.

- First payment: After signing of contract agreement between SCCSS and Consultant (10%)
- Second payment: After group preparation and delivery of four group sessions (40%)
- Final payment: After delivery of remaining sessions, facilitator's wrap up and fulfillment of all agreed upon deliverables (50%)

Submit your expression of interest with a written proposal describing how you meet the criteria of our call for a contractor. Closing date on Call for proposals is February 9th, 2018. Please send these to Lynn Mackay, *Manager of Child and Family Counselling* at lmackay@sccss.ca