Job Description
Child and Youth Worker

Summary:

This position supports children and youth living along the Coast from Port Melon to Pender Harbour. The Child and Youth Worker supports vulnerable and/or at risk youth through individual, group support and outreach along the Sunshine Coast increasing life skills, social networks and safety using a harm reduction model. Specific supports provided include, but are not limited to, the development of Youth-Centered Plans with a focus on behavior management, and social and life skills development. In addition, this position plays a significant role in reaching out to, and supporting youth in the community by providing resources and information to youth serving organizations, schools and caregivers. The Child and Youth Worker reports to the Youth and Special Services Lead.

Key Duties and Responsibilities:

- Ensures a safe, comfortable and welcoming environment for children and youth providing age appropriate activities with adaptations as needed.
- Promotes behavioural change and personal growth of children and youth who are having difficulties coping as a result of social, emotional, physical, or cognitive delays.
- Designs, implements and evaluates youth-centered individual plans to aid in transitioning youth to independence.
- Provides life skills training as per goals set out by the youth and other stakeholders.
- Supports youth to achieve their established goals using a strengths-based approach.
- Reaches out to youth at times when, and in places where, they are not connected to adult supervision, assessing their primary needs and taking appropriate action using a harm reduction model of service delivery.
- Works within the youth's community to utilize local resources and programs.
- Initiates activity groups, related to the specific needs and goals of the youth.
- Participates in case conferencing as required.
- Maintains accurate and current file records on all youth.
- Maintains awareness of community resources and gaps as well as the socio-economic and geographical make-up of the community.
- Consults with social workers, other professionals, and family when appropriate.
- Adheres to SCCSS policies and procedures and meets all legal, contractual, financial and other compliance requirements such as CARF.
- Participates and contributes to regular staff meetings.
- Represents SCCSS in a positive and professional manner.
- Supports the mission, vision and values of SCCSS.

Qualifications:

- Post-secondary education in a related field or the equivalent combination of education and experience.
- Good understanding of, and experience working with, children and youth with physical or mental developmental disabilities.
- Understanding of the challenges facing youth with brain difference.
- Experience and solid understanding of the harm reduction model.
- Experience creating participant-centred plans.
- Understanding of, and experience working with, youth transitioning into adulthood.
- Ability to work a variety of shifts to accommodate appointments after school, in the evenings, and on weekends.
- Demonstrated ability to communicate with youth effectively and adapt to accommodate developmental needs.
- Culturally competent practices and understanding of the impacts of colonization for Indigenous communities, families and individuals.
- Strong computer skills in Microsoft Office suite and experience with an electronic client records management system.
- Excellent organizational and communication skills.
- Emergency Child Care First Aid.
- Successful result of Criminal Record check.
- Valid driver's license and reliable vehicle is required

Working Conditions

This position works in a variety of environments including executing programs at multiple locations across the coast including outdoors, community settings, community events, and in SCCSS buildings.

Physical Requirements

- Manoeuvring wheelchairs pushing and or pulling
- Activities such as, but not limited to, swimming, cooking and hiking
- Significant lifting, carrying, stooping, kneeling, crouching, and/or crawling